## Anti-Bullying Policy

The Dance Corner is committed to anti-bullying. We provide a safe and supportive community that fosters a lifelong love for dance and creative expression. In order to guarantee that all of our dancers are able to best pursue their passion, we have implemented a comprehensive anti-bullying policy applicable to our students, dance families, staff, and employees. The goal is the establishment of a positive studio climate in which norms, values, and expectations make students and adults feel socially, emotionally, and physically safe. We will not tolerate bullying in any form; physical, emotional, social, or otherwise.

This commitment is an integral part of our comprehensive efforts to promote learning and to prevent and eliminate all forms of bullying. The studio expects that all members of our dance community will treat each other in a civil manner and have respect for differences.

We define bullying as any behavior; physical, emotional, verbal, written (either electronically or in person), that detrimentally targets another dancer. This counts as bullying when it physically or emotionally harms a dancer, targets a dancer for any actual or perceived characteristic, or creates a hostile environment in the dance studio. We are monitoring actions at our studio and studio related events.

Please report all concerns of bullying to our office manager by emailing <a href="missjanicetdc@gmail.com">missjanicetdc@gmail.com</a>. The Office Manager, Miss Janice, is in charge of the implementation and studio wide compliance to the anti-bullying policy. Miss Janice will contact the alleged bullying party, the alleged victim, teachers, assistants, and parents who may have possibly witnessed the event. Should, in addition, she find evidence that corroborates the report; this will serve as the basis for scheduling a course of action meeting with the office manager and owner, if deemed necessary.

At The Dance Corner, respect and compassion are two of our core values. All dancers have a right to learn and develop their art in a positive, respectful environment. We realize that every situation reported may require a unique follow-up.

